

Expectations & Assessment

PROGRAM DESCRIPTION



Transforming the Business of
School Management

EXPECTATIONS & ASSESSMENT PROGRAM

Research demonstrates that teacher quality is the single greatest driver of student achievement. But setting clear performance expectations and maintaining clear accountability systems to enforce (and reward) those expectations is how leading school networks encourage the highest standard of teaching. Learn how to support your teams with the resources they need to engage students and their families well.

WHO WE ARE

Carter Research is a leading boutique professional services firm that provides strategic advisory, best practice research, new business development, implementation support tools, and operational solutions that address all aspects of the K-12 education industry.



EXPECTATIONS & ASSESSMENT PROGRAM

SCHOOL IMPROVEMENT FRAMEWORK

The purpose of the framework is to provide a predictable and replicable environment in which disciplined people can engage in disciplined thought to produce disciplined action on four levels:



Assessment & Attainment

Change begins with an insistence on an event-driven process of regular school-wide improvement. This brings about the predictable environment necessary to drive improvement.



Climate & Culture

The regular habit to analyze data, set goals, prescribe action, and take action begins to improve all aspects of the learning environment.



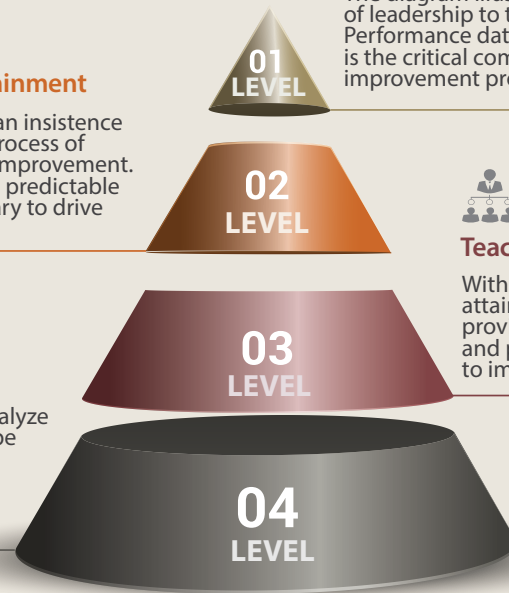
Leadership

The diagram illustrates the critical importance of leadership to the improvement process. Performance data in the hands of leadership is the critical combination that initiates the improvement process.



Teaching & Learning

With a consistent focus on student attainment, leadership is able to provide the direction, motivation, and performance culture required to improve teaching & learning.



Keys Benefits:

- ★ **PERFORMANCE MEASURES**
Identify the key performance measures to establish and maintain a culture of achievement
- ★ **LEADERSHIP AND TEACHING PRACTICES**
Replicate the key leadership and teaching practices required to produce quality outcomes at scale
- ★ **JOB-IMBEDED PROFESSIONAL DEVELOPMENT**
Create job-imbedded professional development within daily school routines through the work of teaching teams
- ★ **SCHOOL INTO THE HOME**
Extend the expectations of the school into the home to make the home a center of learning

Best Practice & Implementation Support Tools:

- School Self-Evaluation and Improvement Planning— a Framework to Measure, Diagnose, and Improve
- Implementing Performance Measurement and Management Across the Learning Organization
- Building Teaching Teams
- Extending, Enriching, and Increasing Parental Accountability
- Ensuring Sound Financial Management and Fiscal Stewardship