

# *Leadership & Culture*

## PROGRAM DESCRIPTION



## **LEADERSHIP & CULTURE PROGRAM**

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Research demonstrates that school culture determines outcomes. It is the essential duty of all school leaders to create and maintain outstanding environments that have the means to harness school culture to drive positive outcomes. School leaders who figure out how to balance nurturing with demanding cultures committed to student success lead the happiest and highest-performing schools in overwhelming numbers.

## **WHO WE ARE**

Carter Research is a leading boutique professional services firm that provides strategic advisory, best practice research, new business development, implementation support tools, and operational solutions that address all aspects of the K-12 education industry.



# LEADERSHIP & CULTURE PROGRAM








## LEADERSHIP COMPETENCY MODEL

Program participants undertake a capability assessment to evaluate their competencies in key areas across 54 specific leadership behaviors. Results from this simple assessment help each participant to develop a personal action plan.

### *Keys Benefits:*

- ★ **QUALIFY THE INTANGIBLES**  
Identify and qualify the key intangibles shaping and informing your school culture
- ★ **MOTIVATE TALENT**  
Attract and retain the best talent externally committed to their work for its intrinsic value
- ★ **IMPROVE COMMUNICATION**  
Increase and enhance the effectiveness of communication to drive outstanding results
- ★ **INTENTIONAL SCHOOL CULTURE**  
Create intentional school cultures that build deep internal capacities and authentic human relationships

### *Best Practices & Implementation Support Tools:*

-  Leadership Competency Model
-  Leadership Self-Assessment, and Personal Development Action Plans
-  Leadership Strength Audit and Leadership Culture Assessment
-  School Quality Review Framework
-  School Improvement Framework